

## The Economic Recovery Plan 2021 – 2024

### Progress against actions as at Dec 2022 / Jan 2023:

#### **Green Recovery – Our aim is to support the ‘Green Business’ strand of the Climate Change, Sustainability and Environment Strategy**

Actions currently being delivered and proposed	Timeline when Action Plan published	Progress as at December 2022	Status – Position now
Develop and adopt robust policies within the revised Local Plan to support the transition to a net zero carbon Central Lincolnshire.	Adoption of the revision of Local Plan early 2022	<p>Local Plan now at Independent Examination stage (Regulation 24). Hearing commenced 15<sup>th</sup> November 2022 and scheduled to run to mid December 2022.</p> <p>Proposed policies S6 to NS18 seek to achieve this. Structured around five key themes:</p> <ul style="list-style-type: none"> <li>• Reducing energy consumption</li> <li>• Increasing renewable energy generation</li> <li>• Protecting carbon sinks</li> <li>• Facilitating transition to net -zero carbon lifestyles</li> <li>• Adapting to a changing climate</li> </ul>	<b>Ongoing now at examination in public</b>
Develop an appropriate resourcing and delivery plan for large scale solar projects	March 2022	<p>As at December 2022 four proposed solar projects within West Lindsey.</p> <p>Obligations under NSIPs have been met. Joint working / resourcing explored with neighbouring authorities.</p> <p>Appointed Atkins as technical support consultants in preparation for detailed work required by WLDC in 2023</p> <p>Lobbying letter to Minister developed and sent September 2022 on back of motion to Full Council.</p> <p>Consultation / engagement opportunities promoted for Elected Members and Public.</p> <p>Web resource established and published bringing together all progress updates and responses. <a href="https://www.west-lindsey.gov.uk/planning-building-control/solar-development-proposals-west-lindsey">https://www.west-lindsey.gov.uk/planning-building-control/solar-development-proposals-west-lindsey</a></p>	<b>Complete further monitoring of action not required</b>
Investigate the development of renewable energy and energy storage for localised energy schemes	2022/2023	<p>As well as promoting this through policies in the CLLP, WLDC are collaborating with LCC and the Energy Catapult to produce a Local Energy Asset Representation study.</p> <p>The intention is to help planners and businesses deploy zero carbon innovations by mapping local energy assets, buildings, geography and social factors like fuel poverty. Further details of the study can be found <a href="https://es.catapult.org.uk/what-we-do/">https://es.catapult.org.uk/what-we-do/</a></p> <p>WLDC are also part of the Greater Lincolnshire Energy Options Appraisal which aims to identify energy constraints and solutions, promote solutions linked to key development areas which are to be linked on GIS mapping, and develop a collaborative energy approach to the sites which have been picked.</p>	<b>Ongoing - CLLP is currently under examination, the LEAR study is due to be published in Q1 2023</b>
Explore the opportunity to develop a Rural Pathfinder Project with associated Toolkit that would help assess current challenges on rural mobility and sustainable transport	December 2022	This action has now been integrated within a more localised strategic approach explored via a range of mechanisms including Neighbourhood Plans, HSTF and other opportunities in collaboration with other stakeholders.	<b>Superseded by other activities further monitoring of action not required</b>

		UKSPF Intervention 1.5 seeks to fund and support WLDC led feasibility fund to develop delivery plans (from concept to deliverable schemes) for walking and cycling interventions to support creation of new foot paths and cycle paths and upgrade existing foot paths and cycle paths, particularly in areas of health need.	
Agree key walking and cycling routes that require investment to support rural connectivity	December 2022	Gainsborough Transport Strategy published May 2022 identifies key enhancements to cycling and walking network within Gainsborough.  UKSPF intervention 1.5 to support with feasibility fund to develop delivery plans (from concept to deliverable schemes) for walking and cycling interventions to support creation of new foot paths and cycle paths and to upgrade existing foot paths and cycle paths, particularly in areas of health need.	<b>Superseded by other activities further monitoring of action not required</b>
Stimulate and support the digital economy to improve digital connectivity across West Lindsey	Ongoing	Ongoing programme of activities including partnership working with RSN as part of the Revitalising Rural campaign (lobbying for rural digital connectivity). Broadband in Lincolnshire - LCC contract with Quickline Communications aims to provide every county home / business with superfast broadband via its 'OnLincolnshire' project. Ultrafast Broadband rolled out to Lissington in Feb 2022.  'Digital Lincolnshire' supplier directory under creation as part of an initiative linked to Government's Create Growth Programme supporting creative / digital businesses across 6 regions of UK including Lincolnshire. DCMS supported programme including £7m Innovate UK Finance Fund.  Training sessions provided for businesses focussed on ecommerce and social media marketing via Growth Hub and Lincolnshire Chamber of Commerce.	<b>Ongoing – BAU activity</b>
Support businesses to access funds and expertise to develop or invest in new environmentally-friendly products or energy-efficient technologies that will drive the transition to a low carbon economy	Ongoing	Dedicated expert available via Lincolnshire Growth Hub platform.  Zellar carbon calculator tool available to Lincolnshire based SME businesses (free of charge).  First steps to net-zero webinar held. Sustainability podcast produced.  UKSPF Intervention 2.1 seeks to support carbon footprint reduction via a grant scheme that supports implementation of business led sustainability and climate change driven improvements.	<b>Superseded by other activities further monitoring of action not required as will form part of UKSPF reporting</b>
Educate and support businesses to reduce, recycle and reuse materials as part of sustainable circular economy	Ongoing	The LEP is currently developing, in partnership with WLDC and other Greater Lincolnshire Local Authorities and wider stakeholders, a Circular Economy Strategy.	<b>Ongoing – BAU activity</b>
Support communities to develop Low Carbon Neighbourhood Plans which contribute to green and sustainable growth	Ongoing	This is ongoing as part of the role of the Senior Neighbourhood Planning Officer and relevant officers supporting localised socio-economic work as advocates of low carbon and sustainable inclusive growth.  Latest revised Local Plan policies reinforce focus and address key themes around net-zero, renewable energies and energy use reduction.	<b>Ongoing – BAU activity</b>
Use the council's procurement processes to ensure the local authority supply chain is minimising carbon emissions, including through circular procurement	Ongoing	Currently, no baseline exists to record carbon emissions from procurement decisions. Officers are preparing a business case to commission an external firm (CO2 analysis) to undertake combined piece of work for Lincolnshire authorities to map and examine ways to reduce carbon emissions from goods and services, whilst also delivering financial savings. Officers are also reviewing the latest guidance from the LGA and Local Partnerships in this area.	<b>Adopted as a live project in the Lincolnshire Sustainability Officers Climate Change Action Plan. Progress reports to Lincs CX Group issued quarterly. Further monitoring under this action plan is therefore not required</b>

Creation of a Green Tourism Toolkit containing step by step actions that businesses in the tourism and hospitality sector can take to reduce their carbon emissions	March 2022	Toolkit launched in May 2022. Further Hospitable Green programme to run in 2023 - A programme of support for hospitality and tourism sector (4 x 2hr online sessions, optional certification and ambassador add-ons also offered).	<b>COMPLETE</b>
---	------------	---	-----------------

**Business Environment – Our aim is to diversify and strengthen the economic base, create more jobs and skills and training to serve our businesses.**

<b>Actions currently being delivered and proposed</b>	<b>Timeline when Action Plan published</b>	<b>Progress as at December 2022</b>	<b>Status</b>
Delivery of Business Revival Grant to support businesses to recover, diversify and grow in response to the challenges of the Covid-19 pandemic	May 2021 – March 2022	Awards made to 213 businesses with a total of grant value of £681,452 awarded.	<b>COMPLETE</b>
Provision of specialist Retail Business Adviser to offer 121 advisory sessions and a suite of online support package	May 2020 – March 2022	Completed as planned. 121 sessions supported by series of webinars / videos via retail champion Clare Bailey.  Further package of 121 support launched in Summer 2022 again offering 121 advisory sessions and supported by new digital content and local network events. 20 individual businesses received 12hrs of 121 support.  UKSPF intervention 2.1 seeks to further extend programme of advice linked to local retail centres through 2023 to 2025.	<b>Superseded by other activities further monitoring of action not required as will form part of UKSPF reporting</b>
Issue of Ebrief / digital newsletters to regularly inform the business community of any support programme or initiative that may be available to them.	Ongoing	Issued monthly. Subscription now at 3,561 email addresses (11% increase vs start of the financial year). Open rate which is consistently above 40% (local government average is circa 29%).	<b>Ongoing – BAU activity</b>
Creation of an online platform to promote and support businesses – Think Local Campaign	Ongoing	Development of Think Local campaign, dedicated web page, social media campaign, case studies and news articles from local businesses. Think Local campaign launched in 2021, focussed on business directory, continuing in 2022 with Case Studies, Behind the Business articles and news stories.  Discover Gainsborough and Love Lincolnshire Wolds brands developed.	<b>Ongoing – BAU activity</b>
Development of a social media platform to support visitor economy and retail businesses	November 2021 – March 2022	Maybe platform businesses engaged through restrictions period. Functionality limited use as a long-term business tool.	<b>Complete</b>
Delivery of a Market Traders Grant for Gainsborough, Market Rasen and Caistor designed to support those traders who have regularly attended local markets throughout the crisis, and that would also encourage growth for more localised shopping	March 2022	£27,541.06 in grant monies paid to total of 46 traders (32 Gainsborough / 8 Market Rasen / 6 Caistor).	<b>Complete</b>
Continue to work in partnership with FSB / Lincolnshire Chamber of Commerce to promote events and support available	Ongoing	Discounted FSB membership funded by WLDC. 26 businesses funded to date running at circa 70% renewal rate.  Business Ebrief features events and support available.  October 2022 WLDC shortlisted for FSB award for business support services.	<b>Ongoing – BAU activity</b>
Plan and organise a WLDC business showcase event to highlight Council's current programme of work and present WLDC commercial opportunities available to businesses	March 2022	Activity deferred to Spring 2023 Event will focus on LUF delivery and UKSPF opportunities.	<b>Deferred</b>
Work in partnership with the Lincolnshire Growth Hub to ensure our businesses continue to have access to the wider Business Support Programmes	Ongoing	Dedicated West Lindsey advisor within Growth Hub. UKSPF intervention 2.1 seeks to continue support to core Growth Hub centralised offer.	<b>Ongoing – BAU activity</b>
Continue to support small and micro businesses with their path to recovery and growth potential	Ongoing	Through a range of activities including ebrief, Growth Hub, NBV, tailored support and training.	<b>Ongoing – BAU activity</b>
Develop and strengthen our Business Engagement programme in order to gather economic intelligence and	September 2022	A number of active public and private sector partnerships in place to ensure ongoing engagement across key sectors. The various forums allow for sharing of intelligence and emerging trends.	<b>Ongoing – BAU activity</b>

trends that would help shape a responsive and relevant Recovery Action Plan			
Continue the Data collection programme including Town Centre Vacancies index and footfall data monitoring	Ongoing	Vacancy report issued to Members 2022. Footfall data monitoring incl event analysis (where relevant) in place.  Economic land monitoring – latest AMR issued to CLJPU in Sept 2022.	<b>Ongoing – BAU activity</b>
Explore the implementation of new Government Procurement Policy PPN11/20 to allow local suppliers to access Council contracts to support local jobs	June 2022	Policy adopted. Where possible WLDC will invite local suppliers to tender for opportunities.	<b>Complete</b>

### Regeneration and Levelling Up – Our aim is to improve the economic performance of Gainsborough, Market Rasen and Caistor Town Centres

Actions currently being delivered and proposed	Timeline when Action Plan published	Progress as at December 2022	Status
West Lindsey Place Plan	Longer term project to commence in 2022	The UKSPF investment Plan has completed this item. Next key work stream will be development of Economic Plan for 2024 and beyond.	<b>Complete</b>
Continue to work with the Rural Services Network and adjoining members in pushing the Levelling Up agenda for rural areas (Revitalising Rural Campaign)	Ongoing  Developed West Lindsey submission to the Rural England Prosperity Fund	Local Authority membership in place.  Officer(s) and Member attendance at annual conference, briefings and formal meetings.  RSN reports contribute to the evidence base for various WLDC services and work streams.	<b>Ongoing – BAU activity</b>
Utilise Re-opening High Street Safely / Welcome Back Fund to support businesses across the three market towns and main retail areas including a package of public realm improvements	Complete by March 2022	All Welcome Back Fund allocation used, total grant discharged £169,169.00 across staffing, communications, business campaigns, Public realm changes and events.  UKSPF intervention 1.2 seeks to replicate grant ethos to smaller retail centres within the district. With capital and revenue grants for physical improvements and events to drive activity / footfall to retail centres.	<b>Complete</b>
Deliver Thriving Gainsborough 2024	Outcome of Levelling Up Funding Bid expected end October 2021 – programme will depend upon external funds	Full value of bid awarded at £10m.  Works now underway across a number of interventions.  Project delivery monitored by specific Programme Board and upwards reporting at Land, Property and Growth.  Key milestones achieved to date include, Lindsey Centre demolition preparations and installation of Wayfinding Strategy.	<b>Work in progress, monitored via relevant Programme Board and Committee reporting.</b>
Redevelop the former Lindsey Centre	Confirmed plan by 2022	Part of Thriving Gainsborough 2024 programme.  Demolition planned for end of calendar year 2022 to allow for Cinema and associated commercial units and parking to be developed.  GBM Demolition appointed to lead the demolition of the former Lindsey Centre. Demolition work officially started on Monday 19 December 2022.	<b>Complete (plan in place, works ongoing).</b>
Deliver the Gainsborough Townscape Heritage programme	Underway with programme completion in 2024	To date, 1 completed project (27 – 29 Lord Street) 2 further in full construction phase (grant approved) and 4 with appointed architects and 4 in process of appointing.	<b>Work in progress, monitored via relevant Programme Board and Grant reporting to BEIS / NLHF.</b>
Regeneration and redevelopment of 5-7 Market Place, Gainsborough	April 2022	Regeneration works underway, due to be completed February 2023 with ground floor commercial and residential above. TH/LUF and LOTS grants approved.	<b>Project underway and nearing completion.</b>
Market Rasen Historic Building Grants	March 2023	Working with 6 owners to develop grant assisted refurbishment schemes. 3 have appointed architect, 1 of which now has statutory permissions and about to appoint a contractor and 3 in early stages of developing schemes.	<b>Work in progress, monitored via relevant Programme Board and Grant reporting to BEIS / NLHF.</b>

Delivery Shop Front Improvement Scheme across Caistor, Market Rasen and Gainsborough	Ongoing (subject to budgetary implications)	The scheme is now focussed on Caistor and MR as LUF funding available for Gainsborough town centre.  Currently working with 6 owners in Market Rasen to develop schemes.	<b>Work in progress, monitored via relevant Programme Board and grant reporting to BEIS / NLHF.</b>
Redevelopment of South Dale Caistor as 'Gateway to the Town'	Feasibility underway to complete by March 2022 and then agree next steps.	Feasibility study concluded that without motivated NHS partner there was no viable redevelopment possible. WLDC to continue to work with Caistor Town Council to develop possible options for this key site.	<b>Ongoing</b>
Develop a business and masterplan for the redevelopment and regeneration of the site in partnership with the Community and future owner of RAF Scampton	Disposal scheduled for December 2022 – Masterplan to be in place prior to planning approval for redevelopment.	EPIMS submission made.  Site based conditions worked through and committee decision made on basis that acquisition is possible.  Decision remains subject to conclusion of tender exercise which remains live. Further committee decision to consider outcome of tender exercise due Feb 2023.  Revised Local Plan containing policy for future of RAF Scampton has been heard at Examination in Public.	<b>Ongoing - Committee decision in Dec 22 confirmed WLDC commitment to acquire site subject to securing a development partner. RAF still in process of site closedown.</b>
Delivery of the Living Over the Shops Scheme	March 2022	LUF scheme is now working with 7 properties to deliver 22 units of residential accommodation focussed on Lord Street and Silver Street.	<b>Work in progress, monitored via relevant Programme Board and LUF reporting to BEIS</b>

### Housing Growth – Our first aim is to deliver housing led economic growth and infrastructure

Actions currently being delivered and proposed	Timeline when Action Plan published	Progress as at December 2022	Status
Adoption of revised Central Lincolnshire Local Plan	Early 2022	Local Plan now at Independent Examination stage (Regulation 24). Hearing commenced 15th November 2022 and scheduled to run to mid December 2022.	<b>Ongoing now at examination</b>
Completion of Phase 1 Warren Wood including securing recycled grant funds for re-investment.	Monitor delivery – anticipated to be at between 35 and 40 dwellings per year.	46 x DS3s executed April 2022, releasing the charge on 46 completed homes.  Commercial Centre to begin construction on site January 2023.	<b>Work in progress, monitored via relevant Programme Board and reporting to Homes England.</b>
Master planning and planning submission for phase 2 Warren Wood	June 2023	Worked closely with Thonock and Somerby Estate and Savilles to market phase 2 and secure a purchaser. The housebuilder is working to refine site access details and will complete purchase once planning is in place.	<b>On track.</b>
Thonock Park phase 1 to secure housebuilder and commence delivery	Reserved matters application anticipated mid 2022	Reserved matters application received June 2022 (145066) Persimmon Homes.	<b>Ongoing – Application under consideration as at January 2023</b>
Monitor and maintain 5-year land supply to ensure housing growth is plan led	Annual 5-year land supply statement – working with Central Lincolnshire	The Central Lincolnshire Five Year Land Supply Report for 1 April 2022 to 31 March 2027 was published in October 2022 which evidences that central Lincolnshire has a robust 5 year land supply.	<b>Complete</b>

### Housing Growth – Our second aim is to drive housing growth and meet need and demand, using private sector solutions where appropriate

Actions currently being delivered and proposed	Timeline when Action Plan published	Progress as at December 2022	Info Graphic Content
Delivery of the updated Housing Strategy	April 2022	Refreshed Strategy published in May 2022.	<b>Complete</b>
Continue to engage with registered Providers to bring forward affordable housing schemes that can offer a range of property types and tenures to meet identified housing need within the District	Ongoing	Work with RP and developers is on-going along with liaising with Homes England to ensure that where market failure is being identified we can continue to understand how affordable housing can continue to be delivered.	<b>Ongoing – BAU activity</b>

		235 new affordable homes have been granted planning permission since 2020 with 138 of those being fully affordable housing schemes.  First Homes Early Delivery Programme is being supported in the district with over 50 homes receiving grant funding from Homes England.	
Work with LCC colleagues, developers and RP's to deliver specialist housing to meet the identified needs across the district. To include: working age adults with disabilities, older people, care leavers	Ongoing	Extra care scheme planning application submitted with secured LCC and Homes England funding alongside WLDC S106 off-site contribution funding. The scheme is going to deliver 62 units of extra care and 10 shared ownership bungalows to meet the identified need for older persons accommodation within the district.	<b>Ongoing – BAU activity</b>
Secure policy compliant affordable housing contributions from housing development	Annual Monitoring Report to review position and progress	Headline information provided within AMR published October 2022.  Full information within Infrastructure funding statement last published for period 2020 to 2021.	<b>Ongoing – BAU activity</b>
Delivery of Viable Housing Solutions project	Long term project	P3 appointed and Business Plan developed 2020 with property acquisition beginning Autumn 2020.  Over 30 properties now owned by P3 with over 20 more in the pipeline.	<b>Ongoing – BAU activity reporting to relevant Programme Board</b>
Support delivery of affordable housing being delivered through S106 off-site contributions	All five projects currently in the pipeline to be in Grant Funding Agreements by March 2022	8 projects are now underway or in the pipeline delivering 232 units of affordable housing in total for all projects.	<b>Complete</b>

**Key Sector Development – Our first aim is to position our economy to maximise its economic integration into the region and align to the Local Industrial Strategy.**

<b>Actions currently being delivered and proposed</b>	<b>Timeline when Action Plan published</b>	<b>Progress as at December 2022</b>	<b>Status</b>
Take full advantage of West Lindsey's geographical location at the heart of several important economic geographies and promote the district's offer to areas where existing economic linkages are low; for example, Sheffield City Region and Nottinghamshire	Ongoing	As part of the Local Industrial Strategy and Levelling Up programme the Council continues to work with the GLLEP and other local and sub-regional partners to develop a placed based offer that capitalises on the strengths off the area.	<b>Ongoing – BAU activity</b>
Review our approach to inward investment and the account management of companies within key sectors e.g agri food, manufacturing, visitor economy and renewable technologies	New approach to be in place by December 2022	Currently building on our business portfolio to support the council's inward investment and business aftercare programme.  Key and emerging sector research/mapping programme initiated in Q4 2022, full review (and plan for) multi-team approach to supporting commercial investment in West Lindsey planned for FY 23/24	<b>Ongoing</b>
Continue to work with Team Lincolnshire and the Foreign Direct Investment Group (FDI) to promote the GLLEP Sector Propositions Offer and the business aftercare programme	Ongoing	Quarterly meetings are held with the GLLEP Inward Investment Team to promote investment opportunities and support the business engagement programme.	<b>Ongoing – BAU activity</b>
Understand and maximise the benefits and opportunities of Humber Freeport and the UK Food Valley Programme to the district's economy	Work with LEP ongoing	Launch of a new AgriZone taken place in Nov 22 at the GLLEP conference to support investment opportunities along the A15 growth corridor. WLDC being one of the partners together with the UoL, Bishop Burton College, LAS, Barclays Eagle Lab and LCC.	<b>Ongoing – BAU activity</b>
Secure delivery of Hemswell Cliff Food Enterprise Zone and associated socio-economic benefits for the wider settlement (residential area and existing business park)	Key milestone includes supporting business to submit planning application by March 2022.	Pre-application received January 2023.	<b>Discussions continue with active support through pre – app process.</b>
Develop further the business case for investment in Somerby Park Employment Growth site	June 2022	Meditrade permission granted will develop approx. 5ha of the site. Extant permissions equate to 5.6ha of the wider site area of 11.6ha	<b>Ongoing</b>

**Key sector development - Our second aim is to develop a vibrant Visitor economy.**

Actions currently being delivered and proposed	Timeline when Action Plan published	Progress as at December 2022	Status
Refreshed and adopted Visitor Economy Strategy with aligned and coordinated cultural offer	March 2022	Visitor Economy Strategy published in May 2022.	<b>Complete</b>
Enhanced visitor profiling research	September 2022	Being developed with Destination Lincolnshire – expected to be available 2023.	<b>Ongoing</b>
Continuation of dedicated business support for visitor economy / retail / town centres sector via Clare Bailey or similar supplier including support in e-commerce and on-line functionality and search engine optimisation	March 2023	Package of 121 support sessions supported by series of webinars / videos via retail champion Clare Bailey launched in Summer 2022. 20 businesses received 12 hrs of 121 support.  UKSPF intervention 2.1 seeks to further extend programme of advice linked to local retail centres.	<b>Ongoing via UKSPF</b>
Development of itineraries for West Lindsey Area and promoting to Group Travel Operators	March 2023	Action not progressed was considered under ARG as a potential project.	<b>Action not progressed</b>
Development of new cycle routes for West Lindsey and promotion locally / regionally / nationally / internationally	March 2023	2 new routes being developed as part of Cycle Lincolnshire project. Routes will be marketed via by Destination Lincolnshire.  Cycle Friendly workshops offered to businesses in Autumn 2022.	<b>Ongoing via Cycle Lincolnshire project.</b>
Development of food related digital campaigns and across West Lindsey	March 2023	Digital campaigns enacted had a wider focus – Summer 2022 Gainsborough is Great and Autumn 2022 Lincolnshire Wolds. Range of social media and traditional marketing used.	<b>Ongoing – BAU activity</b>
Review Mayflower 400 project and understand potential for legacy	March 2022	Illuminate developed as legacy event. Events held November 2021 and 2022 with yr on yr increase in attendance (2021 @ 2,000 and 2022@ 2500).	<b>Complete</b>
Deliver Townscape Heritage Activity offer	September 2024	Ongoing programme in delivery, 2022 activities include Treasure Hunt Trail leaflet, Merrye Market held in August and Big Draw event held in October 2022. Heritage skills event and week of demonstrations / workshops planned for 2023.	<b>Ongoing</b>
Cultural offer – investment in Trinity Arts Centre and hub and spoke model	Bid for National Lottery Funding to be submitted by March 2022	Funding proposal to Committee July 2021 – Story House project. Tom Fleming Consultancy engaged to deliver WLDC Cultural Strategy expected April 2023 – this will inform next steps for TAC Story House Project.	<b>Work in progress, now linked to Cultural Strategy development.</b>
Secure sustainable future for West Lindsey Markets	Final proposal to Prosperous Communities Committee in December 2021	Proposal to Prosperous Communities Committee 25 January 2022. Including 3 yr plan to regenerate markets across West Lindsey.  Towns Manager position match funded with UKSPF now appointed and to join WLDC in Jan 2023. Action plan in place and being delivered.  Weekly markets held, supported by programme of farmers markets and events.	<b>Complete</b>

**Infrastructure – Our aim is to deliver housing led growth and infrastructure**

Actions currently being delivered and proposed	Timeline when Action Plan published	Progress as at December 2022	Status
Develop the Strategic Case and options for improving the A15 in partnership with Lincolnshire County Council, North Lincolnshire Council, LEP and Midlands Connect	In line with external deadline for call for projects – estimated as early 2022	Jointly with NLC, LCC and Greater Lincolnshire LEP WLDC have commissioned an initial feasibility study to understand the issues and options with the A15 from M180 to Lincoln. The study will report in Feb / March 2023.  UKSPF intervention 2.3 seeks to support development of A15 growth corridor.	<b>Feasibility to conclude early 2023</b>

Gainsborough Bridge Road Improvements	Secure position with Gainsborough Transport Strategy and work with LCC on scheme details	Gainsborough Transport Strategy published May 2022 includes aims to improve the operation of several key junctions to improve the flow of traffic, this includes developing proposals and undertaking targeted improvements to the Flood Road, A156 Lea Road and Bridge Road signalised junction.	<b>Complete</b>
Gainsborough Green Grid development	Refresh outline business case linking with climate change action plan – March 2022	Green Grid concept informed Gainsborough Neighbourhood Plan.  Secured Levelling Up Parks Funding to kick start improvements to Scouts Hill, identified as key area for work in Green Grid study (£85k).  This work will be taken forward through the UKSPF intervention including funds for resourcing and project development.	<b>Superseded by other activity</b>
Bus Service Improvement Plan (BSIP) representative of local priorities	For adoption by November 2021	WLDC promoted public transport issues into the Lincolnshire BSIP which was published in October 2021 but not taken forward by Government. Therefore, this will continue to be an area for collaboration with LCC.	<b>Action Complete but continues to be an area for collaboration with LCC</b>
Develop walking and cycling priority plan for rural West Lindsey	Secure resources and develop delivery plan by December 2022	UKSPF intervention 1.5 seeks to fund and support this activity.	<b>Superseded by other UKSPF activity</b>
Play an active role in the development of the South Humber Rail Link business case	Submission of strategic outline business case to DfT November 2022	The Strategic Outline Business Case was submitted in November 2021.	<b>Awaiting update on outcome from DfT</b>

### Supporting People and Skills – Our first aim is to improve access to training and employment for residents.

Actions currently being delivered and proposed	Timeline when Action Plan published	Progress as at December 2022	Status
<p>Gainsborough Local Access Programme (GLAP) – Enterprise Development support spanning 4 year period. Networking, workshops and business support will be offered to VCSE organisations in Gainsborough.</p> <p>Development support grants will be available ranging from £250 to £20k.</p> <p>Focus on supporting:</p> <ul style="list-style-type: none"> <li>• Business planning</li> <li>• Strategic planning</li> <li>• Product development</li> <li>• Market testing</li> <li>• Engagement</li> <li>• Financial support</li> <li>• Legal support</li> <li>• HR support</li> <li>• Architectural support</li> </ul>	Possible launch Jan-Mar 2022. Will begin sooner subject to draw down of funding.	Gainsborough Local Access Programme (GLAP) established and being delivered. Plans being created by the GLAP Board for a 2023 launch event to identify and support more social economy projects. On-going review work taking place by the GLAP Board following the Local Access national conference in November 2022. Agreement with the GLAP Board and WLDC to ensure UKSPF funding links to the Local Access funding. Further exploration on how this works will take place in early 2023.	<b>Ongoing - Gainsborough Local Access Programme (GLAP) established and being delivered. Activity reporting to relevant Programme Board.</b>
Townscape Heritage Student Support Programme	September 2024	Impacted by Lincoln College Group withdrawal from Gainsborough site.	<b>Ongoing</b>
Kickstart - programme delivery across West Lindsey, supporting 16-24 year olds with a 6 months employment. Engagement with employers and gateway organisations. WLDC to offer 6-10 placements.	Programme extended – March 2022 Scheme ends – September 2022	5 placements at WLDC, including Trinity Arts Centre, Surestaff, Lea Fields and Customer Services – all placements have gone on to secure employment or further training.	<b>Complete</b>
Made In Gainsborough – Engineering Apprenticeship Scheme run from Gainsborough College.	Deliver full cohorts for 2021/22 and 2022/23	The project was extended from Sept 2021 – June 2022 and delivered a final cohort of 15 apprentices in Gainsborough. This brings the total	<b>Complete</b>



Target = 20 x Apprenticeships per year 1 x full time study programme.  Original target = 75 Apprenticeships over 3 years (achieved)  Extended target = to deliver 100 engineering apprenticeships over 5 years.		apprenticeships delivered under this programme to 90. In July 2022 the Made in Gainsborough programme was relocated to Lincoln where it's still accessible. However, it's evident that both employers and learners have not engaged with recruitment for the academic year 2022-23 leaving the programme's viability less likely in the future without local intervention or funding.	
Jobs Fair – Gainsborough  Target = 10 local businesses with job vacancies Attendance = 70 job seekers	W/c 22 <sup>nd</sup> November 2021	Jobs fair held October 2022 – Exhibitors included a range of employers, training providers and recruitment agents. Event was attended by over 140 delegates with 22 confirmed job interviews arranged on the day.	<b>Complete</b>
Sector Based Work Academies (SWAPS) – recruitment programme to assist larger employers with significant job opportunities.  Task = 1 x SWAP for Caldero Lounge, Gainsborough (Hospitality & Catering) Target = 10 jobs	November 2021	The Caldero Lounge SWAPS activity completed with 12 attendees on the pre- employment training and 7 job offers made to those that attended the academy. Completed in Dec 2021. One delegate from the programme, with no experience in catering has successfully trained to become a Sous Chef in less than a year.	<b>Complete</b>

**Supporting People and skills - Our second aim is to support local schools to improve attainment levels and employment prospects for young people.**

<b>Actions currently being delivered and proposed</b>	<b>Timeline when Action Plan published</b>	<b>Progress as at December 2022</b>	<b>Status</b>
Careers Hub and Enterprise Adviser Network All WL secondary & special schools to have 1 x Enterprise Adviser  Careers Fair – Gainsborough Academy. Target = All Pupils to attend	Mar 2022  Feb 2022	As at Dec 2022 there are seven out of eight schools in West Lindsey working with an Enterprise Adviser this includes Aegir Specialist Academy. Riseholme FE College also has an Enterprise Adviser. The schools are due to meet collectively in December 2022 as a WL Schools Cluster.  In the West Lindsey District Council area, the average number of Gatsby Benchmarks schools are fully achieving is 5.5 (out of 8) the average nationally is 4.6 The National Average is based on over 3000 schools completing Compass.  The Council has supported the Gainsborough Academy with careers activity this year which includes:  10 x Employer Assemblies through June 2022 – all pupils 1 x Careers Fair – end June 2022 – all pupils 1 x Employability Workshop – CV's – July 2022 – Yr 11 1 x Employability Workshop – Job applications – July 2022 – Yr 11 1 x College Enrolment Day – Year 11 – Dec 2022	<b>Ongoing – BAU activity</b>
Mentoring – Benjamin Adlard WLDC to provide 5 x mentors	Nov 2021 – July 2022	Mentoring programme in place from end of 2021, Covid protocols adopted by school prevented actual physical attendance at school until Spring 2022 – 2 mentors actively now delivering a range of activities working 1 on 1 with selected year 5 children. As at November 2022 school working with WLDC to establish book club following refurbishment of library and to extend mentoring programme to 4 mentors working with 8 children.	<b>Ongoing – BAU activity</b>

**Governance, Monitoring and Review**

The Recovery Plan seeks endorsement by the Prosperous Communities Committee and represents the programme of actions to support the economy of the district and its businesses to recover from the impacts of the pandemic. The plan will be overseen by the Land Property and Growth Board, with a clear link to the Homes and Communities Board where our people focused actions will be monitored. An annual update on progress and performance against the agreed action plan to be received by Members.